



NCJWA VIC GENDER EQUALITY CAMPAIGN BRIEFING PAPER

NCJWA Vic is thrilled to launch

#MakeSpaceForHer

JEWISH WOMEN IN VICTORIA NEED TO BE EQUALLY REPRESENTED IN
LEADERSHIP POSITIONS AND COMMUNITY EVENTS WITHIN OUR COMMUNITY

Background

NCJWA Vic aims to create a better world for women and girls. We achieve this through a range of programs aimed at empowering women and girls across the life cycle, through events and through our advocacy work. We are a **vital voice for women and girls in our community and the broader community.**

NCJWA Vic recognises that **women and girls are among the world's most underutilised resources** and that only with the achievement of gender equality can a country, community or economy achieve its fullest potential.

To achieve gender equality, **women and girls must be given the same rights and opportunities enjoyed by men across all sectors of society.** Our Jewish community is no different. Women and girls should enjoy the same access to and opportunities enjoyed by men in communal leadership, decision making and community panels and events. The behaviours, needs, and aspirations of women and girls need to be respected and valued as much as those of men.

#MakeSpaceForHer

The NCJWA Vic Advocacy Subcommittee is thrilled to launch #MakeSpaceForHer, a campaign aimed at **ensuring Jewish women in Victoria are equally represented in leadership positions** within our community and participate equally in community events.

Why

Based on some preliminary looking at the board composition of 70 communal organisations, **only 14% showed a balanced gender composition.** 40% were majority male boards and 15% were exclusively male.

And yet the census and the results of the Gen17 survey show that **more than half our community is female.** As an organisation committed to advancing the status of women, we want the leadership of our community to reflect this and we want our community publications and events to reflect the men and women they seek to engage.

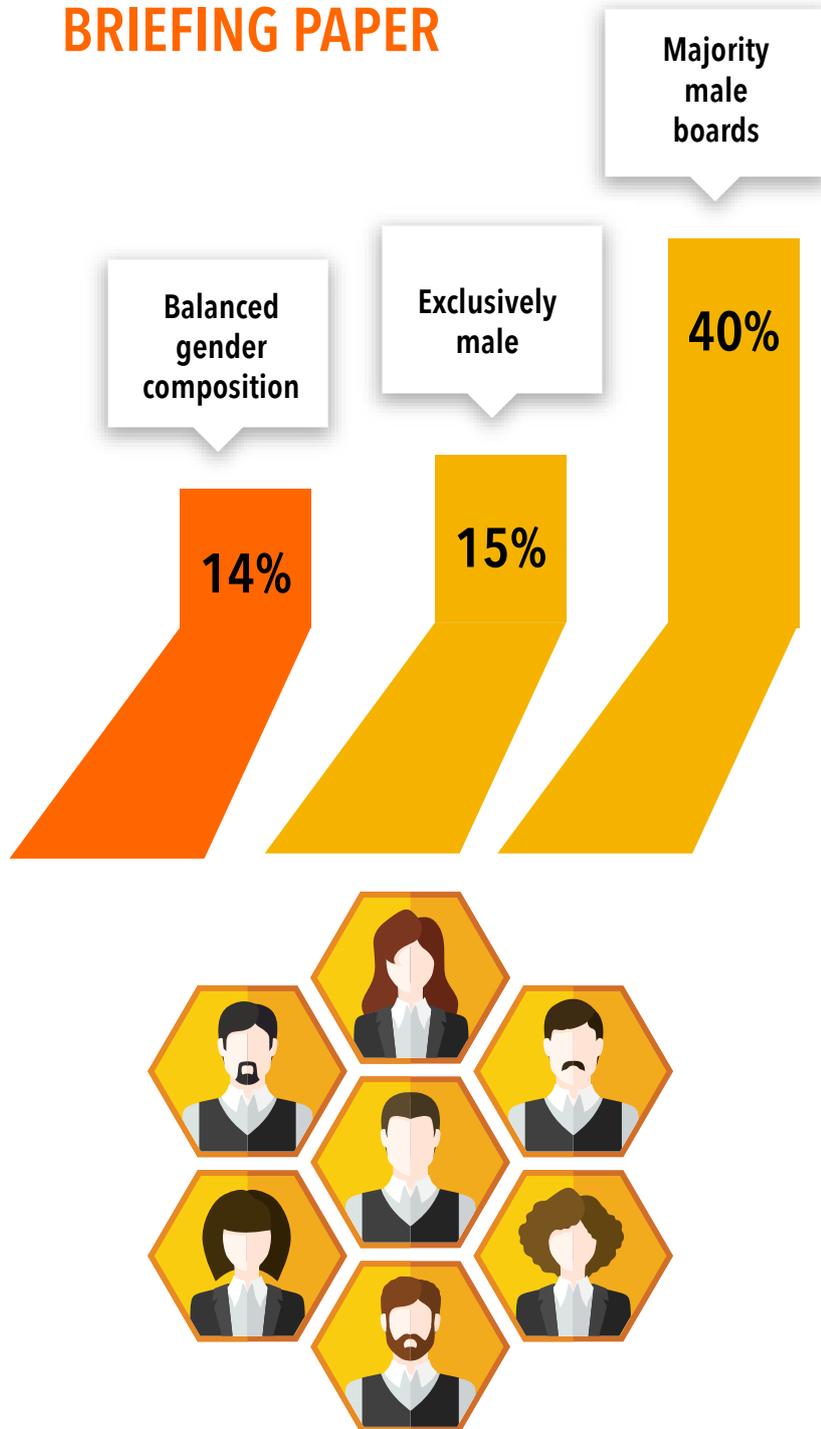


NCJWA VIC GENDER EQUALITY CAMPAIGN BRIEFING PAPER

How

We will achieve more balanced representation of Jewish women in leadership and positions of influence by:

1. **Creating and managing a database for Jewish women** qualified to serve on boards and to participate in conferences, panels and public events;
2. Requesting all Jewish community organisations **sign our Gender Equality Pledge**;
3. Maintaining and publishing a **list of all community organisations** who have committed to the Gender Equality Pledge;
4. Providing **resources** to organisations implementing the Gender Equality Pledge; and
5. **Monitoring and reporting** on the organisations that have implemented the Gender Equality Pledge



Get Involved

Encourage your organisation to sign and implement the Gender Equality Pledge today. If you have any questions or would like more information about advancing gender equality practices in your organisation, please contact Anna Serry, Chair of the NCJWA Vic Advocacy Subcommittee anna.serry@ncjwavic.org.au.