



Gender Equality Pledge

[Insert Organisation Name] acknowledges the following Gender Equality Principles:

- a. All members of our Jewish and broader community have the right to live in a safe and equitable society, with equal access to opportunities representation and resources, and to be treated with dignity, respect and fairness.
- b. Women and girls are a significantly underutilised resource and only with the achievement of gender equality can a country, community or organisation achieve its full potential.
- c. Women and girls must be given the same rights and opportunities enjoyed by men across all sectors of society, including communal leadership, decision making and participation.
- d. The aspirations, needs and voices of women and girls need to be equally respected and valued.

In pursuit of the Gender Equality Principles outlined above, [Insert Organisation Name] pledge to:

1. Embrace gender equality as an important value within our organisation;
2. Actively pursue a culture of respect for women;
3. Annually review the number of women participating at board and management levels, with a commitment towards more equitable female participation;
4. Adopt specific policies regarding gender equality, including:
 - o board and management composition and recruitment;
 - o representation on panels, and at events, conferences and workshops.